

Environmental Policy

Purpose:	To outline TSA Riley's commitment to meet the requirements of ISO 14001:2015 Environmental Management standard by minimising its operational environmental footprint and influencing its clients' projects accordingly.
Applicable to:	TSA Management Group Holdings Pty Ltd and its affiliated corporate entities (TSA Riley).
Region(s):	Group (all Staff)

Definitions

Term	Definition
Staff	Board members, employees, casual employees, independent contractors, subconsultants and volunteers of TSA Riley Group.

Policy

TSA Riley recognises that its operations have an impact on the environment and is committed to minimising that impact through responsible business practices and continuous improvement. As a project consulting business, TSA Riley embraces its opportunity to influence positive environmental outcomes by supporting clients and project teams to enhance environmental performance and deliver more sustainable projects.

TSA Riley aims to minimise the impact of its activities on the environment by:

- Developing, documenting and maintaining measures for overall environmental performance.
- Identifying significant environmental impacts that are appropriate to the nature of the business.
- Setting targets to reduce its environmental impact and report on progress.
- Committing to the prevention of pollution caused by business activities and protecting the environment in its business operations.
- Regularly reviewing the Policy to ensure TSA Riley identifies its business needs and understands the needs of its clients in order to strive for continued improvement.
- Providing appropriate training for Staff.
- Implementing procedures and providing supporting information that ensures compliance with laws, regulations and codes of practice, including those relating to environmental issues.
- Ensuring legal compliance, industry best practice and other requirements identified by regulatory bodies and client organisations.
- Committing to the ongoing development and continual improvement of the management system and ensuring compliance with the requirements of ISO 14001:2015.

This Policy, together with the management system, will be periodically reviewed to ensure their continued suitability.

Name Andrew Thompson
Position Chief Executive Officer
Date 1st July 2026
Signature 