

Modern Slavery and Human Trafficking Statement

Purpose:	This Statement sets out TSA Riley's commitment to preventing slavery and human trafficking in all aspects of its business activities and supply chain.
Applicable to:	TSA Management Group Holdings Pty Ltd and its affiliated corporate entities (TSA Riley).
Region(s):	UK / Ireland (all Staff)

Definitions

Term	Definition
Staff	Board members, employees, casual employees, independent contractors, subconsultants and volunteers of TSA Riley Group.

Statement

This Modern Slavery and Human Trafficking Statement relates to actions and activities undertaken by TSA Riley in the UK and Ireland during the financial year 1st July 2024 to 30th June 2025.

The Statement describes the steps that have been put in place to help ensure that slavery and human trafficking do not occur within the organisation or its supply chain.

TSA Riley recognises that everyone has a duty to be alert to risks, however small. Staff are expected to report any concerns, and management to act upon them.

Organisational Structure and Supply Chains

TSA Riley is a professional services firm providing Project Management, Cost Consultancy, Business Advisory, Asset Management and Environmental, Social & Governance services to the construction industry. There are twenty-nine (29) offices globally, operating in the UK, Ireland, New Zealand, Malaysia and Australia.

TSA Riley engages with sub-consultants, and contractors to deliver specialist services.

Policies and Responsibilities

TSA Riley is committed to ensuring that there is no modern slavery or human trafficking within the business or its supply chains. This Statement affirms the intention to act ethically in business relationships.

The Chief Quality and Risk Officer is responsible for reviewing the Statement and adopting best practice.

The following policies set out the approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in business operations.

1. Whistleblowing Policy

TSA Riley Limited encourages all its people, clients and other business directors to report any concerns related to its direct activities or supply chains as outlined in the regional Whistleblowing policies.

2. Supplier Code of Conduct

The Supplier Code of Conduct sets out the expectations of TSA Riley's suppliers in relation to the environment, ethics, labour and human rights.

3. ESG Policy

TSA Riley's ESG policy summarises how it aims to work responsibly.

Due Diligence Processes

Due diligence is undertaken when engaging new suppliers and through the ongoing review of existing suppliers. TSA Riley's approach includes establishing and maintaining long-term supplier relationships, clearly communicating the expectations and standards set by the business, and promoting transparency and ethical practices across its supply chain.

The expectation is that suppliers comply with their legal obligations in relation to modern slavery, and are committed to ensuring there is no slavery, forced labour or servitude, child labour or human trafficking taking place within their business, or any of their supply chains. TSA Riley has signed up to the GLAA (Gangmasters & Labour Abuse Authority) Construction Protocol which is aimed at eradicating slavery and labour exploitation in the building industry. Suppliers are encouraged to commit to raising awareness within their supply chains by agreeing to the GLAA Construction Protocol.

Measures of Prevention

To ensure that modern slavery and human trafficking are not taking place in any part of the business or its supply chain, TSA Riley makes appropriate checks on Staff, recruitment agencies and suppliers, to know who is working for, or on behalf of the Company.

In the unlikely event that any incidents of modern slavery or human trafficking are found within the supply chain, TSA Riley will take immediate action to notify the necessary authorities and make the affected client aware.

TSA Riley provides Staff with a written contract of employment and remuneration is carried out in accordance with the law. It complies with legal obligations to ensure the health and safety of all its Staff including in relation to working hours, rest breaks and holidays.

This Modern Slavery and Human Trafficking Statement will be periodically reviewed to ensure continued suitability.

Name	Emma Sellick
Position	Chief Quality & Risk Officer
Date	1 st July 2026
Signature	