

TSA Riley

Health and Safety Policy

Policy title:	Health and Safety Policy
Applicable to:	All elements of the business of TSA Riley

Purpose

TSA Riley recognises the fundamental importance of health and safety and is committed to providing a physically and psychologically safe and healthy working environment. TSA Riley believes that the health, safety and well-being of Staff, as well as others affected by our work, is essential and must be prioritised in accordance with relevant jurisdictional legislation. People are our most important asset and as such, health and safety is everyone's responsibility.

Definitions

Staff: Board members, stakeholders, employees, independent contractors, subconsultants, apprentices, trainees, and volunteers of TSA Riley

TSA Riley: TSA Management Group Holdings Pty Ltd and its related bodies corporate (TSA Riley)

Policy

TSA Riley recognises that a healthy workplace is a key driver for our success and sustainability, and is committed to:

- Providing a safe and healthy working environment to enable the prevention of work-related physical and psychosocial injury and ill health to Staff.
- Identifying and eliminating any hazards relevant to our operations, implement control measures for those that cannot be eliminated, and continuously monitor and review these risks to ensure effective management.
- Building and maintaining a positive and supportive environment and culture that protects Staff from injury.
- Fulfilling all legal requirements and those of local jurisdiction applicable to our operation, including other requirements requisite for our clients and professional membership bodies.
- Enabling and encouraging Staff to protect their own physical and psychosocial health and safety as well as that of others.
- Providing training and resources to support Staff and increase their knowledge and skills to be safe, resilient, treat each other with respect, and thrive at work.
- Involving Staff, and where applicable their representatives, in discussions about the risks and hazards connected to their duties, including areas where the management system could be improved.
- Setting clear and measurable objectives to protect and improve the health, safety and wellbeing of TSA Riley Staff and maintain certification to ISO 45001:2018 Occupational Health and Safety Management standard.

All Staff are required to:

- Identify and report hazards and factors that may impact on theirs, and others, physical and psychological health and safety.
- Support and contribute to TSA Riley's aim of providing a physical and psychologically safe and healthy workplace.

This Policy, together with our management system, will be periodically reviewed to ensure their continued suitability.

Name Andrew Tompson
 Position Group Chief Executive Officer
 Date 16th September 2024
 Signature 